



UNIMORE
UNIVERSITÀ DEGLI STUDI DI
MODENA E REGGIO EMILIA

**18th International Conference
in Commemoration of Prof. Marco Biagi**

Beyond Employment: Protecting Autonomous Work

online | 16-19 March 2021

Partecipazione is free at www.fmb.unimore.it

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16 March, 2.45 - 7.00 pm CET

Welcome Address and Presentation of the Conference

TOMMASO FABBRI, Dean of the Marco Biagi Department of Economics, University of Modena and Reggio Emilia; Vice-president of the Academic Advisory Board, Marco Biagi Foundation, Italy

WORKSHOP 1 | 3.00 • 4.15 pm CET

The Autonomisation of Work: Functional Patterns of Employment and Self-Employment

Chair: **LUIGI ENRICO GOLZIO**, University of Modena and Reggio Emilia, Marco Biagi Foundation, Italy

From augmented powers to enhanced flexibility. The employment relationship as innovation facilitator

ANTONIO ALOISI, IE University, Madrid, Spain

Employee and self-employed in working life: Is there a real difference?

DARIA SARTI, University of Florence, Italy; **TERESINA TORRE**, University of Genoa, Italy

Blockchain: between autonomisation and automatisisation, new challenges for labour law

STEFANO BINI, University of Córdoba, Spain

The shape of hybrid jobs

MARTINA GIANECCHINI, University of Padua, Italy; **PAOLO GUBITTA**, University of Padua, Italy; **SARA DOTTO**, Université Paris 1 Panthéon Sorbonne, France

Discussant: LUIGI ENRICO GOLZIO, University of Modena and Reggio Emilia, Marco Biagi Foundation, Italy

Debate

WORKSHOP 2 | 4.30 • 5.30 pm CET

Categories and Employment Status: Outdated or Still Useful Interpretative and Regulatory Tools?

Chair: **ALAN NEAL**, University of Warwick, United Kingdom; Marco Biagi Foundation, Italy

Subordination or subjection? A study of the dividing line between subordinate work and self-employment in six European legal systems

PIERLUIGI DIGENNARO, University of Milan, Italy

Autonomous employee and independent contractor: bifurcation point

MIKHAIL KHARITONOV, St. Petersburg NRU HSE, Russia

Legal status of the self-employed – whether protection is needed?

KINGA PIWOWARSKA, Andrzej Frycz Modrzewski Kraków University, Poland

Discussant: RALF ROGOWSKI, University of Warwick, United Kingdom; Marco Biagi Foundation, Italy

Debate

WORKSHOP 3 | 5.45 • 7.15 pm CET

Representation and Collective Protections for Self-Employment

Chair: **CSILLA KOLLONAY**, Central Eastern European University, Hungary; Marco Biagi Foundation, Italy

Abandon hope all ye who (press) enter here. Collective rights of platform workers: an illusion or hope for new developments?

JOANNA UNTERSCHÜTZ, University of Business and Administration, Gdynia, Poland

Collective Bargaining and Self-Employed Workers: Need for a Paradigm Shift

SILVIA RAINONE, European Trade Union Institute; KU Leuven, Belgium

Ride-Hailing Drivers as Autonomous Independent Contractors: “Let Them Bargain”

RON BROWN, University of Hawaii, USA

Autonomy and the need for more democracy in the world of work

KURT PÄRLI, University of Basel, Switzerland

How much autonomy in autonomous work? Legal status and social protection of ‘freelancers’ in Poland

KAMILA NAUMOWICZ, University of Warmia and Mazury in Olsztyn, Poland

Discussant: SUSAN BISOM-RAPP, Thomas Jefferson School of Law, San Diego, USA; Marco Biagi Foundation, Italy

Debate

17 March, 3.00 - 7.00 pm CET

WORKSHOP 4 | 3.00 • 4.00 pm CET

Organising Social Protection for Categories of Workers Falling outside the Employment Relationship: Lessons from the Global North and the Global South

Chair: **MANFRED WEISS**, J.W. Goethe University, Frankfurt-am-Main, Germany; Marco Biagi Foundation, Italy

Vulnerable transportation network company drivers in South Africa: a social protection response

AVINASH GOVINDJEE, Nelson Mandela University, Port Elizabeth, South Africa

Social and labour protection for workers outside the traditional employment contract. A Swedish example

ANNAMARIA WESTREGÅRD, School of Economics and Management, Lund University, Sweden

Social protection for workers beyond the employment relationship in the informal economy in the global south: recent developments

MARIUS OLIVIER, University of Western Australia, Perth, Australia; North-West University, Potchefstroom, South Africa

Discussant: MANFRED WEISS, J.W. Goethe University, Frankfurt-am-Main, Germany; Marco Biagi Foundation, Italy

Debate

WORKSHOP 5 | 4.15 • 5.45 pm CET

Social Protection and Regulatory Policies for Autonomous Work: Comparative Perspectives

Chair: **EDOARDO ALES**, Parthenope University of Naples; Marco Biagi Foundation, Italy

The new working (poor) class? Self-employment and in-work poverty in the EU: a supranational regulatory strategy

VERONICA PAPA, University of Catania, Italy

Social Protection of Platform Workers: National and European Approaches

OLGA CHESALINA, Max-Planck-Institute for Social Law and Social Policy, Munich, Germany

Flying to Neverland: where flexible social protection supports self-employment

MARIA CRISTINA DEGOLI, UCLouvain, Belgium

Social security for self-employed workers: between Universalism and Selectivity

LEONARDO BATTISTA, University of Bologna, Italy

Discussant: EDOARDO ALES, Parthenope University of Naples; Marco Biagi Foundation, Italy

Debate

WORKSHOP 6 | 6.00 • 7.00 pm CET

Social Protection and Regulatory Policies for Autonomous Work: The Case of Italy

Chair: **TINDARA ADDABBO**, University of Modena and Reggio Emilia; Marco Biagi Foundation, Italy

Autonomous Workers and the Responses of Social Protection Systems to Deal with Transitions

CHIARA GARBUIO, Cà Foscari University of Venice, Italy

Economic Dependency and Contractual Imbalance of Self-Employed Workers in the Italian Legal Framework

CATERINA MAZZANTI, University of Udine, Italy

Self-employment and social security in the Italian system: how to change course?

GIOVANNA PISTORE, University of Florence, Italy

Discussant: TINDARA ADDABBO, University of Modena and Reggio Emilia; Marco Biagi Foundation, Italy

Debate

18 March, 3.00 - 7.00 pm CET

WORKSHOP 7 | 3.00 • 4.00 pm CET

The Future of Autonomous Work in the Digital Era: Regulatory Challenges and Societal reactions

Chair: ANDREAS INGHAMMAR, Department of Business Law - School of Economics and Management, Lund University, Sweden

The future of labour law: how should we distribute labour protections in the digital market?

FEDERICO FUSCO, Prince Mohammad Bin Fahd University Al Khobar, Kingdom of Saudi Arabia

Prefiguring the Platform: FedEx's Long Experimentation with the Legal Distinction between Independent Contracting and Employment

JULIA TOMASSETTI, School of Law, City University of Hong Kong, China

Platform work and the human right to collective bargaining: Moving away from the classical dichotomy between employment and self-employment

HARRY STYLOGIANNIS, Katholieke Universiteit Leuven, Belgium

Discussant: ANDREAS INGHAMMAR, Department of Business Law - School of Economics and Management, Lund University, Sweden

Debate

WORKSHOP 8 | 4.15 • 5.15 pm CET

Innovation, Autonomy and (Pseudo) Managerial Legitimations: The Equivocal Paths of Operational Autonomy in EU Academia

Chair: FRANK HENDRICKX, Catholic University of Leuven, Belgium; Marco Biagi Foundation, Italy

In-subordination in academia. One goal, different models

IZABELA FLORCZAK, University of Lodz, Poland

Performance management imperative v operational autonomy in academia. Quo vadis Academia Europea?

MARTA OTTO, University of Lodz, Poland

The embedded nature of IT in the workplace: A Ph.D. in online platforms

DAVID MANGAN, Maynooth University, Ireland

Discussant: NATALIE VIDEBAEK MUNKHOLM, Aarhus University, Denmark

Debate

WORKSHOP 9 | 5.30 • 6.45 pm CET

Representation and Collective Protections for Self-Employment

Chair: JANICE BELLACE, The Wharton School, University of Pennsylvania, USA; Marco Biagi Foundation, Italy; President of the International Society for Labour and Social Security Law

BERYL TER HAAR, University of Warsaw, Poland

EDOARDO ALES, Parthenope University of Naples; Marco Biagi Foundation, Italy

FILIP DORSSEMONT, UC Louvain, Belgium

NIKITA LYUTOV, Kutafin Moscow State University, Russia

Discussant: MANFRED WEISS, J.W. Goethe University, Frankfurt-am-Main, Germany; Marco Biagi Foundation, Italy

Debate

Participation is free and open to all, upon registration via the online form.

The conference will be held online.

An e-mail will follow with the access link to the virtual classroom a few days before the event.

Further information:

marcobiagiconference@unimore.it

19 March, 3.00 - 6.00 pm CET

WORKSHOP 10 | 3.00 • 4.30 pm CET

Sectoral Analysis and Case Studies

Chair: YASUO SUWA, Hosei University of Tokyo, Japan; Marco Biagi Foundation, Italy

Protecting Autonomous Work in Specific Sectors: The Case of Italian Lawyers

GIONATA CAVALLINI, University of Milan, Italy

Income protection in the framework of liberal professions: a pathway for harmonised conditions in a common market?

MATTEO AVOGARO, ESADE Institute for Labour Studies, Spain

New criteria against old autonomy: the measurement and implementation of NPM standards in the Criminal Italian judiciary

FRANCESCA AMENDOLA, University of Salerno, Italy

Impact of the COVID-19 Crisis on Bogus Autonomous Work

MERLE ERIKSON, University of Tartu, Estonia

Entrepreneurialism in the Age of Workplace Enforcement

STEPHEN LEE, University of California, Irvine School of Law, USA

Discussant: RICCARDO SALOMONE, University of Trento; Marco Biagi Foundation, Italy

Debate

CLOSING SESSION | 4.45 • 6.00 pm CET

Chair: FRANCESCO BASENGHI, University of Modena and Reggio Emilia; Marco Biagi Foundation, Italy

YLENIA CURZI, University of Modena and Reggio Emilia, Italy

MANOS MATSAGANIS, Polytechnic University of Milan, Italy

ADALBERTO PERULLI, Cà Foscari University of Venice, Italy

CONCLUDING REMARKS

TIZIANO TREU, President of the National Council for Economics and Labour; Marco Biagi Foundation, Italy

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18th International Conference in Commemoration of Prof Marco Biagi

Young Scholars' Poster Session

online | 16-19 March 2021

The Marco Biagi Foundation is delighted to host this side event that will take place in the framework of the 18th International Conference in Commemoration of Professor Marco Biagi. In this session, selected **young researchers** will present their research ideas in the field of Labour and Employment from different disciplinary perspectives. The presentations will be fully online by means of video-posters, which will be accessible for the entire conference period via the YouTube channel of the Marco Biagi Conference.

Big Brother Bosses: Privacy at Work and the European Court of Human Rights

Gender bias in algorithms: labour law perspectives

Impact of work flexibility on the identity of the individual both as a person and as a worker in the COVID-19 era

Collective bargaining and regulation of digital innovation: the role of continuous training on the job in countering technological unemployment

Towards participated governance: a new opportunity for solidarity economy?

Exploring the limits of religious-ethos employers with regard to their employees

Adapting labour law to complex organisational settings of the enterprise

The Covid-19 pandemic: a tragic opportunity to rediscover smartworking

The quality of self-employment on digital platforms

Equality in employment – mechanisms

Alan Eustace Trinity College Dublin, Ireland

Andrea Franconi Buenos Aires University, Argentina

Filippo Damiani, Andrea Marchioni, Giorgio Mattei, Federica Pillo Unimore - Marco Biagi Foundation, Italy

Carlo Valenti University of Siena and University of Verona, Italy

Erika Forino Parthenope University of Naples, Italy

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Marco Biagi Foundation YouTube Channel