Personal information

Surname(s) / First name(s)	**Rymkevich Olga Pavlovna**
E-mail	rymkevich@unimore.it
Contact phone	+39 (059)2056042
Nationality	Russian/Italian

Work experience

Dates (from – to)	February 2001 until now
Occupation or position held	- From February 2001 till now Managing editor of the *International Journal of Comparative Labour Law and Industrial Relations* (Kluwer Law International) - From February 2008 till now - Researcher in labour law at the Marco Biagi Foundation (University of Modena and Reggio Emilia, Italy) - From February 2001- till February 2008- Research fellow at the University of Modena and Reggio Emilia, Collaborator at the Italian law firm Adapt srl and Marco Biagi Centre Studies
Main activities and responsibilities	- Managing the *International Journal of Comparative Labour Law and Industrial Relations* - Responsible for the international relations and communication strategies of the Marco Biagi Foundation. - Tutorship and teaching activity for the International Doctoral Course in Labour, Development and Innovation (Marco Biagi Foundation- University of Modena and Reggio Emilia) - Participation at the national and international conferences and workshops - Research activity (main areas: international and EU law, sports law, atypical and precarious work, immigration and mobility, occupational welfare, discrimination, comparative industrial relations and social dialogue) - Translations

Participation in organization of the following scientific seminars and the international conferences:

- Modena, Faculty of Economics, 30 November - 1 December 2001, *Quality of Work and Employee Involvement in Europe;*
- Modena, Faculty of Economics, 19 April 2002, *Industrial Relations and Change in the European Union;*
- Modena, Faculty of Economics, 18 October 2002, *Dal Patto per Milano al Patto per l'Italia: quale ruolo per la concertazione?*
- Modena, Faculty of Economics, 19-20 March 2003, *The decentralisation of labour policy and collective bargaining*
- Modena, Faculty of Economics, 15 July 2003, *Università e mercato del lavoro. Dal Patto Modenese per l'occupabilità alle prospettive di riforma della Legge Biagi*
- Modena, Faculty of Economics, 9-10 October 2003, *European Conference on Enlargement and Industrial Relations*
- Roma, Palazzo Marini, 18-19 March 2004, *The reform of labour: deregulation or reregulation? The Biagi Law in a comparative perspective*
- Modena, Marco Biagi Faculty of Economics, 22-23 October 2004*, Il mercato del lavoro in Italia a un anno dalla riforma Biagi*
- Modena, Marco Biagi Faculty of Economics, 26 November 2004, *Age, Ageing and Ageism in Working Life. Problems and Perspectives from a Legal Point of View* (International conference co-funded by the European Commission).
- Roma, Università Luiss Guido Carli, 18-19 March 2005, *The Lisbon Strategy: human capital and organisational innovation*
- Modena, Marco Biagi Faculty of Economics, 17-28 March 2006 , *Planning the Future of Industrial Relations in Europe. Good Industrial Relations for Competitiveness and Development*

- Modena, Marco Biagi Faculty of Economics, 17-21 March 2007, *Global workplace: learning from each other*
- Modena, Marco Biagi Foundation, 16-19 March 2008, *Workers' rights protection in a new world of work: The case for a comparative and interdisciplinary approach to labour relations*
- Modena, Marco Biagi Foundation and Cassa di Risparmio di Modena, 9-10 July 2008, *West-East relations: integration and development prospects in conditions of globalization and world financial crisis*
- Modena, Marco Biagi Foundation, 19-20 March 2009 *Labour Productivity, Investment in Human Capital and Youth Employment: Comparative Developments and Global Responses Modena*,
- Modena, Marco Biagi Foundation, 18-21 March 2010, *Rethinking Corporate Governance: from Shareholder Value to Stakeholder Value Modena,*
- Modena, Marco Biagi Foundation, 17-19 March 2011, *Europe 2020: Comparative Perspectives and Transnational Action From Recession to Recovery in Labour Markets, Industrial Relations and Human Resources Management*
- Modena, Marco Biagi Foundation, 19- 22 March 2012, *Rules, Policies and Method: The Legacy of Marco Biagi in Labour Relations Today*
- Modena, Marco Biagi Foundation, 18-19 March 2013, *The Transnational Dimension of Labour Relations. A New Order in the Making?*
- Modena, Marco Biagi Foundation, 18-19 March 2014, *Labour and Social Rights: an Evolving Scenario*
- Modena, Marco Biagi Foundation, 19-20 March 2015, *Employment relations and Transformation of the Enterprise in the Global Economy*
- Modena, Marco Biagi Foundation, 17-18 March 2016, *Well-Being at and through Work*

Participation in the international projects co-funded by the European Commission:
- *Going Up the High Road: Rethinking the Role of Social Dialogue to Link Welfare and Competitiveness* (2013-2014) (grant agreement VS/2013/0349)
- *The Role of Industrial Relations in Europe 2020: from Local Concerns to Transnational Action* (2010-2011) (grant agreement VS/2010/0726)

Participated as a speaker at the following international conferences: and lectured at the following universities and courses:

- VI Congreso Iberoamericano y Europeo, Granada, 6-8 November 2018, Gender -based Pay Discrimination in Iceland and Russia: to What Extent does the Law Matter?
- 11th ILERA European regional congress, Milan, 8-10 September 2016, The FGuture of Representation, report on Trade Union startegies towards migrant workers in Italy and in Russia
- 2d conference of the Labour Law Research Network held in Amsterdam, report on "The Impact of Atypical Work in Italy and Russia", 25-27 June, 2015
- Lecture at Master in International Relations with the Enterprise: Italy-Russia, "Russian labour Law", Bologna, 7 June 2014
- Closing conference of the project *Going Up the High Road: Rethinking the Role of Social Dialogue to Link Welfare and Competitiveness* organised by AEIP Brussels, Belgium, November 24th 2014
- The inaugural conference of the Labour Law Research Network held in Barcelona, report on "Labour law reform in Italy and in Russia and the problem of precarious employment", June 13-15, 2013
- International Labour and Employment Relations Association – World conference. *Beyond Borders: Governance of Work in a Global Economy,* Philadelphia (USA) , paper on "Industrial relations and Transnational entrepreneurial Strategies: the case of FIAT- Chrysler" (with Iacopo Senatori) , 3 July 2012
- *Transnational Industrial Relations: Theoretical Framework and Empirical Evidence*, International Workshop, University of Jaume I, Castellón de la Plana, (Spain), 7-8 July 2011
- *The Role of Industrial Relations in Europe 2020 - from Local Concerns to Transnational Actions,* International Workshop, Organised by CITUB (KNSB), Sofia (Bulgaria), 24-25 November 2011
- Lecturer on "Flexicurity in Europe" at the University Adolfo Ibañez University, Santiago, Chile, October 2011
- Workshop organised by the European Foundation for the Improvement of Working and Living Conditions *on industrial relations on Social dialogue and recession in the banking sector*, 22-23 November 2010, Rome
- Modena, Marco Biagi Foundation, *Rethinking Corporate Governance: from Shareholder Value to Stakeholder Value, Modena*, 18-21 March 2010 report on "Corporate Social Responsibility in transition Economies"

	- Lecturer, Universitè Pantheon Paris II: *Cross cultural management* , 2007, 2009 - Lecturer, University of Castellón 2008, 2009: *Regulations of Dismissals in Italy, Measures to combat the crisis in Italy* - Modena, Marco Biagi Foundation, *Global workplace: learning from each other*, 17-21 March 2007, report on "Temporary agency work: an international comparison" - Workshop organised by the European Foundation for the Improvement of Working and Living Conditions *on industrial relations in the EU, the USA, Japan, and other global economies*, 28 - 29 November 2006, Berlin, Germany - International Workshop *Perspectives and Methods in EU Labour Law Research*, Visby (Sweden), Arbetslivsinstitutet, June 2006 - The 14th World Congress of the International Industrial Relations Association, Report on "Social dialogue in Russia", 11-14, Lima, Peru - Labour and Social Security Law in the XXI Century: Challenges and Perspectives (contribution on Temporary agency work), 11-13 May 2006, Vilnius (Lithuania) - *Age, ageing and ageism in working life, Problems and Perspectives from a Legal Point of View*, report on "Problems of Age in Comparative Framework", 26 November 2004, Modena (Italy) - *Basic principles of Human resource management in Russia* – cycle of lectures to Zanussi spa in the phase of allocation of their production in St. Petersburg - *Labour market and collective bargaining, (the codification of labour law in Russia),* Perugia, (Italy) - 9th Tokyo Comparative Labor Law Seminar at the Japan Institute for Labour Policy and Training, report on "Labour Contract in Russia", November 2002, Tokyo (Japan) - Lecturer at the University of Modena and Reggio Emilia for master courses: European Labour law and for the International Doctoral school in Labour Relations, the Doctoral Course in Labour, Development and Innovation (Marco Biagi Foundation- University of Modena and Reggio Emilia)
Name and address of employer	Marco Biagi Foundation, Largo Marco Biagi 10, Modena, Italy
Position	Researcher
Type of business or sector	Legal
Education and training	
Dates (from – to)	September 2010- December 2012
Title of qualification awarded	Master degree in Labour Relations
Principal subjects/occupational skills covered	Labour law and economics
Name and type of organisation providing education and training	University of Modena and Reggio Emilia
Dates (from – to)	September 2002 - December 2005
Title of qualification awarded	Phd thesis entitled: *Temporary agency work: comparative analysis*
Principal subjects/occupational skills covered	Labour law
Name and type of organisation providing education and training	St. Petersburg State University, Law faculty.
Level in national classification (if appropriate)	Phd candidate (labour law)
Dates (from – to)	September 1998 – June 2001
Title of qualification awarded	University degree
Principal subjects/occupational skills covered	International relations
Name and type of organisation providing education and training	St. Petersburg State University, International Relations faculty.
Level in national classification (if appropriate)	University degree in international relations (Specialization – European and international law)

Dates (from – to)	September 1992 - June 1997
Title of qualification awarded	University degree
Principal subjects/occupational skills covered	Foreign languages
Name and type of organisation providing education and training	St. Petersburg State University, Philological faculty (roman languages).
Level in national classification (if appropriate	University degree in Italian, French and Spanish languages and foreign literature.
Mother tongue(s)	**Specify mother tongue** Russian
Other language(s)	English, Italian French, Spanish

Self-assessment	Understanding		Speaking		Writing
European level (*)	Listening	Reading	Spoken interaction	Spoken production	
English	C2 proficient user	C2 proficient user	C2 proficient user	C2 proficient user	C2 proficient user
Italian	C2 proficient user	C2 proficient user	C2 proficient user	C2 proficient user	C2 proficient user
French	C2 proficient user	C2 proficient user	C2 proficient user	C1 proficient user	B2 proficient user
Spanish	C2 proficient user	C2 proficient user	C2 proficient user	C1 proficient user	B2 proficient user

(*) Common European Framework of Reference for Languages

Wide experience in editing of English and Italian language professional legal, political and economic literature

Computer skills and competences

Advanced knowledge of Windows Office (Word, Excel, Power Point), Internet Explorer, Netscape Communicator, Database management skills.

Additional information

Individual Affiliate to the International Labour and Employment Relations Association (ILERA)

Publications

2017- co-editor, Working in Digital and Smart Organizations, Legal, economic and LOrganizational perspectives on the Digitalization of Labour Relations, E. Ales, Y. Curzi, T. fabbri, O. Rymkevich, I. Senatori, G. Solinas eds., Palgrave Macmillan, 2018 ((ISBN 978-3-319-77328-5)

2018 O. Rymkevich, An Overview of the Regulatory Framework for Smart Work in Italy: Some Critical Remarks, in Law in Global and Regional Contexts. Sustainable Development and Social Rights, Kutafin University Law Review, Vol. 5, No. 1, 2018

Print ISSN is 2313-5395
Online ISSN is 2410-2059

2017 – M. Demirbag, G. Wood, D. Makhmadshoev, O. Rymkevich, Varieties of CSR: institutions and socially responsible behavior, International Business Review, 2017, Elsevier, ISSN 0969-5931

2017- R. Brown O. Rymkevich, U.S.-Russia-East Asia Comparisons Of Dispatch (Temporary) Worker

Regulations, 5(1) Russian Law Journal, 2017
ISSN 2309-8678 (Print)
ISSN 2312-3605 (Online)

2017- co-editor, Bulletin of Comparative Labour Relations Improving Workplace Quality: New Perspectives and Challenges for Employee Well-Being, O. Rymkevich, W. Bromwich ed. Kluwer Vol. 97, ISBN 978-90-411-8628-7

2016- O. Rymkevich, The impact of atypical work in Italy and Russia, European Labour Law Journal , vol. 7 (1), 2016, pp. 81-108 ISSN 2031-9525

2016. O. Rymkevich, "Sports law in Russia" (monograph), International Encyclopaedia for Sports Law, M. Colucci (ed.), Kluwer Law international (last update 2018)

2015. O. Rymkevich, "La costituzione del rapporto di lavoro" in F. Carinci, E. Menegatti, *Labour Law and Industrial Relations in Italy. Update to the Jobs Act n. 183/2014*, Ipsoa, 2015;

2014. O. Rymkevich, "Il cosiddetto "Jobs Act" e la Direttiva europea 99/70/CE sul lavoro a tempo determinato: alcuni elementi critici a confronto", Quaderni Fondazione Marco Biagi, n 2/2014;

2014 O. Rymkevich, "Russia, Regulating Employment Relationships in professional football", European Sports Law and Policy Bulletin, M. Colucci and F. Hendrickx eds. Sports Law and Policy Centre, 2014;

2013 O. Rymkevich, "International trade union solidarity in the automobile sector: the case of Fiat-Chrysler", European Labour Law Journal, vol. 4, No. 4, 2013;

2012 O. Rymkevich, Russia in "La giustizia sportiva" a cura di G. Candela, S. Civale, M. Colucci, A. Frattini, SLPC 2013;

2012 Sports law in Russia, "International and Comparative Sports Justice", European Sports Law and Policy Bulletin, M. Colucci ed No. 1, 2013;

2012 co-editor of the Bulletin of Comparative Labour Relations, "Labour markets, Industrial Relations and Human Resources Management, from Recession to Recovery", issue 80, 2012, (R. Blanpain, W. Bromwich, O. Rymkevich, I. Senatori eds.);

2011 – O. Rymkevich, N. Grammatikov, "The regulation of employment contracts for professional football players: the case of Russia", Europeran Sports Law and Policy Bulletin, No. 1, 2011;

2011 co-editor of the Bulletin of Comparative Labour Relations, "Rethinking Corporate Governance", issue 77, 2011, (R. Blanpian, W. Bromwich, O. Rymkevich, I. Senatori eds.);

2010 co-editor of the Bulletin of Comparative Labour Relations, "Labour Productivity, Investment in Human Capital and Youth Employment", issue 73, 2010, (R. Blanpian, W. Bromwich, O. Rymkevich, S. Spattini eds.);

2009 co-editor of the Bulletin of Comparative Labour Relations, "The Modernisation of Labour Law and Industrial Relations in a Comparative Perspective", issue 70, 2009, (W. Bromwich, O. Rymkevich, S. Spattini eds.);

2009 O. Rymkevich, and E. Khokhlov, "The state, society and the individual in labour relations in Russia", Bulletin of Comparative Labour Relations, 2009;

2008. O. Rymkevitch, N. Persico, "Lavoro degli stranieri", voce per il Digesto, Discipline privatistiche, Sezione commerciale, Torino, Utet, 2008; ISSN 1972-8336

2008. O. Rymkevich. I. Senatori, (a cura di), "Lavoro decente e produttività nel mercato globale", Dossier Adapt, n. 4, 2008;

2007. O. Rymkevitch, "Prospects of the regulations of TWA at EU level", Bulletin of Comparative labour Relations, R. Blanpain. Ed., issue 60, 2007;

2007. O. Rymkevitch, C. Villosio," Italy" in *The Law on Age discrimination in the EU*, M. Sargeant ed., Kluwer Law International, 2007;

2006. O. Rymkevitch, "Social dialogue in Russia", paper presented at 14th IIRA Conference in Lima, Peru, IIRA Bulletin;

2006. O. Rymkevitch, "Il difficile processo di trasposizione della direttiva in materia di discriminazione in relazione all'età nei sistemi nazionali" (nota a COMMISSIONE EUROPEA, *Mise en application des dispositions relatives à la discrimination fondée sur l'âge et le handicap de la directive 2000/78/CE du 27 novembre 2000 portant création d'un cadre général en faveur de l'égalité de traitement en matière d'emploi et de travail, SEC(2005)1176, 28 settembre 2005*) in Diritto delle Relazioni Industriali, n. 1, 2006;

2006. O. Rymkevitch e S. Mavrin, "Russia - lo sviluppo della partecipazione dei lavoratori nella

gestione dell'impresa" in Diritto delle Relazioni Industriali, n. 1, 2006;

2005. O. Rymkevitch, W. Bromwich, "Età e invecchiamento nella vita lavorativa. Verso un diritto del lavoro per tutte le età", in Diritto delle Relazioni Industriali, n. 4, 2005;

2005. O. Rymkevitch, "La politica comunitaria in materia di solidarietà tra le generazioni" (nota a COM(2005)94) in Diritto delle Relazioni Industriali, n. 4, 2005;

2005. O. Rymkevitch, "Il costo economico di non Lisbona. Rassegna della letteratura sull'impatto economico delle riforme relative a Lisbona" – SEC (2005) 385 (nota a SEC (2005) 385), in Diritto delle Relazioni Industriali, n. 3, 2005;

2005. O. Rymkevitch, "Politiche di invecchiamento attivo" (osservazioni su COM/2004/146), in Diritto delle Relazioni Industriali, n. 1, 2005;

2005. O. Rymkevitch, "Le politiche comunitarie per una gestione efficiente dei flussi migratori" (osservazioni su Regolamento CE n. 491/2004) in Diritto delle Relazioni Industriali, n. 1, 2005;

2005. O. Rymkevitch, "Employee participation in the Russian Federation: problems and perspectives, in Arbeitnehmermitwirkung in einer sich globalisierenden Arbeitswelt" (Employee Involvement in a Globalaising World), Liber Amicorum Manfred Weiss, A. Höland et al. (ed.), Berliner Wissenschafts-Verlag, Berlin, 2005;

2005. O. Rymkevitch, "Somministrazione di lavoro e prospettive di uniformazione a livello internazionale e comunitario in Le esternalizzazioni dopo la riforma Biagi. Somministrazione, appalto, distacco e trasferimento di azienda", in Michele Tiraboschi (a cura di), Collana ADAPT – FONDAZIONE "Marco Biagi", n. 8, Giuffrè Editore, 2005;

2004. "La mobilità del lavoro nella Federazione Russa, in Diritto delle Relazioni Industriali", n. 4, 2004.

2004. O. Rymkevitch, O. Farkas, "Libera circolazione dei lavoratori e politiche di immigrazione nell'ordinamento comunitario dopo l'allargamento", in Diritto delle Relazioni Industriali, n. 4, 2004;

2004. O. Rymkevitch, O. Farkas, "Immigration and the Free Movement of Workers after Enlargement: Contrasting Choices", in The International Journal of Comparative Labour Law and Industrial Relations, vol. 20, n. 3, 2004;

2004. *Weltcongress der International Industrial Relations Association*, (IIRA), in Arbeit und Recht, n. 2, 2004;

2004. "La codificazione del diritto del lavoro russo: problemi e prospettive", in M. Signorelli, M. Tiraboschi (a cura di), *Mercato del lavoro. Norme e contrattazione*, scritti in memoria di Marco Biagi, ESI, Napoli, 93-111, 2004;

2003. *Unternehmenskrise und Arbeitsrecht*, in Arbeit und Recht, n. 9, 2003;

2003. "The Codification of Russian Labour Law: Issues and Perspectives", in The International Journal of Comparative Labour Law and Industrial Relations, vol. 19, n. 2, 2003;

2002. M. Biagi, A. Russo, O. Rymkevitch, R. Salomone, C. Serra, M. Tiraboschi, "Lavoro atipico, contrattazione collettiva, impresa artigiana. Un quadro giuridico in una prospettiva comparata per la gestione "flessibile" del personale," Collana ADAPT − Working Paper, giugno, n. 6, 2002;

2002. M. Tiraboschi, O. Rymkevitch, "La codificazione del diritto del lavoro russo: problemi e prospettive", in Diritto delle Relazioni Industriali, n. 3, 2002;

2002. M. Biagi, M. Tiraboschi, O. Rymkevitch, "The 'Europeanisation' of industrial relations: Evaluating the quality of European industrial relations in a global context. A literature review", European Foundation for the Improvement of Living and Working Conditions, 2002;

2002. O. Rymkevitch. "La legalizzazione del lavoro interinale in Grecia", in *Diritto delle Relazioni Industriali*, n. 1, 2002;

2002. O. Rymkevitch. "Assunzione a tempo determinato e lavoro di cittadini extracomunitari", in M. Biagi (a cura di), Il *Nuovo lavoro a termine*, Giuffrè, Milano, 2002;

2002. M. Biagi, O. Rymkevitch, "Le politiche di immigrazione in Europa, verso l'adozione di un metodo aperto di coordinamento", in *Italia Lavoro*, n. 5, 2002;

2002. M. Biagi, M. Tiraboschi, O. Rymkevitch, "Immigrazione e Unione Europea. Rassegna di best practices esistenti a livello europeo", in *Italia Lavoro*, n. 5, 2002;

2002. M. Biagi, M. Tiraboschi, O. Rymkevitch, "I tirocini formativi di orientamento. Il quadro legale", in *Italia Lavoro*, n. 5, 2002;

2002. M. Biagi, O. Rymkevitch, "Le politiche di emersione del sommerso in Europa", in *Italia Lavoro,* n. 5, 2002;

2001. O. Rymkevitch,"Verso una strategia coordinata delle politiche per l'immigrazione", in Diritto delle Relazioni Industriali, n. 4, 2001.

I herewith declare that the information included in this curriculum vitae are correct and truthful.

I authorise the treatment of my personal data pursuant to the legal provisions in force.

Last update 21 january 2019

Signature: Olga Rymkevich